



Plant Accountant

Dunlop Protective Footwear is the global market innovation leader in protective footwear for the Food, OGM, Industry and Agriculture marketplaces. We manufacture boots in our three production locations in Havre De Grace, Maryland, Raalte, Netherlands, and Leria, Portugal. Our continuous innovation combined with a solid dose of handcraft, makes the best working boot in the world that gives you the safety and comfort you deserve.

We are in immediate need of a **Plant Accountant** who is energetic, growth minded, has good knowledge of Microsoft Dynamics AX to help our rapidly growing USA business unit take over the Protective Footwear marketplace. The candidate should have a minimum of 3-5 years' experience in **Plant Accounting**.

The plant Accountant will be responsible for period end closing duties, maintaining product standard costs, and assisting the Director of Finance in day-to-day finance and accounting matters.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Balance Sheet Reconciliations
2. Reviewing product bill of materials
3. Development of budgets
4. Assisting in the preparation of financial statements
5. Ensuring compliance with local, state, and federal laws and accounting guidelines
6. Maintaining accuracy of the general ledger
7. Calculating accruals for period and year end close

Competencies

1. Problem Solving/Analysis.
2. Technical Capacity.
3. Communication Proficiency.
4. Ethical Conduct.
5. Financial Management
6. Decision Making.
7. Microsoft Dynamics AX
8. Collaboration Skills.

Minimum Education: Bachelor's Degree in Accounting or Finance

Salary - \$50,000 to \$60,000/ year